



## ENVIRONMENTAL POLICY STATEMENT

### NCC: Real Growth

NCC Environmental Services (NCC) is committed to responsible environmental stewardship and sustainable business practices in line with our vision of “Real Growth for People, Planet and Business”. As such NCC is dedicated to developing excellence in proactive interventions and management practices that find the balance between resource consumption and resource conservation so as to ensure a sustainable future for all through leading real growth business options.

In line with this vision we promise to conserve and create sustainable environments that enable businesses to thrive and are, therefore, committed to business practices that foster sustainable environmental, social and economic development. As both a good corporate citizen and trusted environmental service provider we hold ourselves accountable against these principles.

As a means to achieve this we resolve that NCC shall implement and maintain an Environmental Management System which shall govern the environmental practices of the company over which we have operational control. The scope of the system shall be broadened over time to encompass activities outside of our scope of control, into that which we influence.

### Commitment

We believe that NCC Environmental Services has a responsibility to lead by example in ensuring that the operations that fall under NCC’s control are managed in compliance with all legislation, best practice principles and other identified requirements relevant to our business. We are fully committed to the continual improvement of our organisation’s own environmental management practices and performance.

### Scope

The scope of this environmental policy covers the day-to-day business operations conducted at our owned and leased properties in Westlake. Business operations include all management, office support and logistics activities that take place at, or that are operated from, our offices.

NCC’s organisational boundary is based on financial control as NCC is able to direct its financial and operating policies to gain economic benefits from its activities.

## Objectives

As part of NCC's annual management agenda, the company aims to:

- a. Identify and manage the significant environmental aspects and associated impacts that fall under our operational scope;
- b. Monitor, measure and report on the effectiveness of our significant aspect management using key Performance Indicators;
- c. Set annual targets to continually improve our environmental management performance;
- d. Involve and empower our staff and stakeholders in order to honour our environmental commitments;
- e. Commit to the prevention of pollution;

Our policy will be reviewed on an annual basis to reflect changing environmental or operational conditions, and will be communicated to all persons working for, or on behalf, of NCC. Our publically available policy statement will be documented, implemented and maintained on an annual basis by top management at NCC Environmental Services.

A handwritten signature in black ink, appearing to read 'Dean Ferreira', is positioned above the name and title.

Dean Ferreira,  
Managing Director