

HEALTH AND SAFETY POLICY

Dated: 19 June 2018

NCC is a multifaceted company specialising in SHERQ consulting, Conservation Management and Firefighting Services.

Commitment

NCC is committed to service delivery in a manner that promotes a safe and healthy working environment for all employees, promotes the safety of relevant interested and affected parties that does not result in undue harm to the environment .

The Management of NCC believes that they are responsible to lead by example and is committed to:

- The development and implementation of a functional Health & Safety Management System;
- The setting of objectives and target with regards to Health and Safety Management;
- Compliance to legal requirements, and where reasonably practicable, adopting industry best practices which are applicable to our organisation;
- The identification and mitigation of hazards and risks associated with operations;
- The continual improvement of management systems within all of the service lines;
- Promoting participation of employees in decision making processes;
- Communicating this policy to all employees; and
- Making this policy available to interested and affected parties upon request.

Objectives

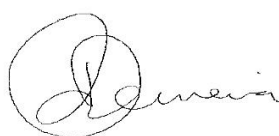
To facilitate the effective implementation of these commitments, NCC shall set strategic objectives which will include the following:

- Defining the relevant role players within NCC and providing each with well-defined roles and responsibilities regarding Health and Safety Management;
- To provide each of the identified role players with relevant training;
- To systematically and strategically identify the hazards associated with the activities conducted during service provision and assessing the risks associated with the identified hazards;
- To communicate each risk identified with employees, contractors and affected parties including service providers and members of the public where relevant;
- To develop, document and implement procedures that ensure work is delivered in a safe manner; and
- To provide NCC Employees with the means to conduct their work in a manner that is not detrimental to their health or wellbeing.

NCC furthermore strives to consult with, and actively involve employees in its planning, operational execution and review of its Health and Safety Management System.

Review

Our policy will be reviewed on an annual basis

A handwritten signature in black ink, appearing to read 'Dean Ferreira', enclosed within a circular scribble.

Dean Ferreira,
Managing Director